

# TRENDS 2017+

## NEW VS OLD WORKPLACE

The way we work together is changing rapidly: out with silk ties, rigid structures and ego-trips; in with creative expression, agile fluidity and team-work. We are part of a revolution driven by technology and humanity working together.

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60%

JOB APPLICANTS  
REPORT BAD  
CANDIDATE  
EXPERIENCE; 72%  
VENT THIS ON  
SOCIAL MEDIA AND  
REVIEW SITES.



47%

REWARDS

56%

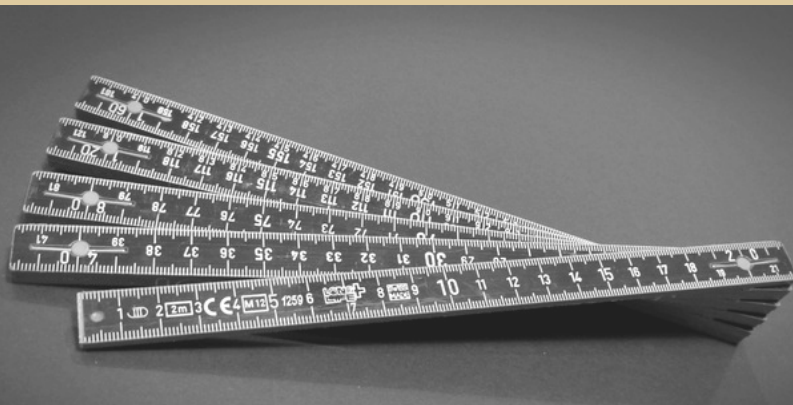
TRAINING

OF HR MANAGERS FOCUSING ON  
THE NEED FOR EMPLOYEE  
INVESTMENT AND ENGAGEMENT



93%

OF COMPANIES  
IDENTIFIED BLENDED  
WORKFORCE NEEDS  
(GIGS/FREELANCERS  
WORKING ALONGSIDE  
EMPLOYEES)



25%

EMPLOYEES WHO  
THINK ANNUAL  
REVIEWS ARE OUT  
AND INSTANT  
GRATIFICATION IS  
IN



**LABOURFLAWS** is an organisational design consultancy based in South Africa that specialises in assisting with the change management to a new workplace resulting in better business and happier people. [www.labourflaws.com](http://www.labourflaws.com)

infographic sources: workplacetrends june 2016, intuit 2020 report, roberthalf nov 2015, forbes 2016